

**Cariboo Regional District
Salary & Benefits Reconciliation
for the Year Ending December 31, 2017**

Per Audited Financial Statements

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|---|-----------|
| Directors' Remuneration | 326,979 |
| Directors' Training, Travel, and Meetings | 134,041 |
| Staff Salary, Wages, and Benefits | 6,622,078 |
| Staff Training, Travel, and Meetings | 551,578 |

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|--------------|------------------|
| Total | 7,634,676 |
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Per Statement of Financial Information

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| Directors' Remuneration | 319,359 |
| Directors' Expenses | 158,361 |
| Employee Salary, Wages, & Taxable Benefits | 5,277,295 |
| Employee Expenses | 346,730 |
| SubTotal | <u>6,101,745</u> |

Employer Paid Benefits

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|---|------------------|
| Workers Compensation Board (WorkSafeBC) | 90,513 |
| Superannuation | 394,197 |
| Canada Pension Plan | 190,435 |
| Employment Insurance | 78,431 |
| Global Health Benefits | 349,392 |
| Medical Services Plan | 79,156 |
| Dues and Memberships | 22,578 |
| Less: Taxable Benefits included above | <u>(109,696)</u> |
| SubTotal | 1,095,005 |

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|---|---------------|
| Deduct: 2016 Year End Accrued Payroll Liabilities | (94,126) |
| Add: 2017 Year End Accrued Payroll Liabilities | 158,045 |
| SubTotal | <u>63,919</u> |

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|-------------------------------------|---------|
| Non-Payroll related Expenses | 374,007 |
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| Total | 7,634,676 |
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