

Board & Administration Office #600 - 299 Victoria Street, Prince George, BC V2L 5B8 Telephone: (250) 565-2922 www.northernhealth.ca

Cariboo Regional District

April 12, 2018

Cariboo Chilcotin Regional Hospital District Suite D, 180 North Third Avenue Williams Lake, BC V2G 2A4

Re: Recruitment and Retention Strategies

Dear Chair Simpson:

Thank you for your letter regarding recruitment and retention of health care professionals to northern BC communities. It is such a pleasure to collaborate with communities like yours who consistently demonstrate forward thinking, progressive initiatives when it comes to recruiting health professionals and their families to the north.

We know that we are only able to achieve our goals when we work together and to that end I thank you for recommending that we continue to work together with Sandra Paulsen, Health Recruitment Coordinator in our recruitment efforts in the North Cariboo. Thank you again for your letter and on behalf of all of us at Northern Health, I would like to thank you and the City of Quesnel for your exceptional partnership in our efforts to recruit health professionals and their families to Quesnel and area.

Sincerely,

Colleen Nyce,

Chair, Northern Health Authority

Colleen V ryce

Cathy Ulrich, Chief Executive Officer CC.

Ronald Chapman, Vice President Medicine

David Williams, Vice President Human Resources



building communities together

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Your Reference:

400-20

Our Reference:

March 8, 2018

Northern Health Suite 600 - 299 Victoria Street Prince George, BC V2L 5B9

Attention: Chair Colleen Nyce

Dear Chair Nyce:

Re: Recruitment and Retention Strategies

The Board of the Cariboo Chilcotin Regional Hospital District was very pleased to see the attention that Northern Health is paying to the recruitment and retention of staff.

We fully understand the challenges that we all face in the recruitment and retention of regular staff for our facilities and communities. Our Hospital District, like many other communities in rural British Columbia, provides funding to organizations to help recruit medical professionals.

We urge the Board to look at the various local recruitment programs to encourage and facilitate cooperation, joint effort and maximum effectiveness of our recruitment efforts. In the North Cariboo we urge you to contact Susan Paulsen, Health Recruitment Coordinator. Ms. Paulsen can be contacted directly at spaulsen@quesnel.ca.

Thank you.

Yours truly,

Bob Simpson, Chair