## Case 1 - Minumum impact

## Income Tax Impact

Loss of One-third remuneration exemption

|  |  |  |  |  | With Exemption |  | Without Exemption |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CRD Director Remuneration |  |  |  |  | \$ | 10,205 | \$ | 10,205 | Increase in Taxable income |  |
| On | hird tax ex | emp | pt income |  |  | $(3,402)$ |  | - |  |  |
|  | e CRD Dir | ctor | Remunerat |  | \$ | 6,803 | \$ | 10,205 |  |  |
| Tax | Income | from | m other sour |  |  | - |  | - |  |  |
|  | Taxable In | com |  |  | \$ | 6,803 | \$ | 10,205 | \$ | 3,402 |
| Fed | al Income | Tax | Payable | rate |  |  |  |  |  |  |
| \$ | - | \$ | 46,605 | 15.00\% | \$ | 1,021 | \$ | 1,531 |  |  |
| \$ | 46,605 | \$ | 93,208 | 20.50\% | \$ | - | \$ | - |  |  |
| \$ | 93,208 | \$ | 144,489 | 26.00\% | \$ | - | \$ | - |  | ease in |
| \$ | 144,489 | \$ | 205,842 | 29.00\% | \$ | - | \$ | - |  | deral |
| \$ | 205,842 |  | \& over | 33.00\% | \$ | - | \$ | - |  | me Tax |
| Non-refundable personal tax credit |  |  |  |  | \$ | $(1,744)$ | \$ | $(1,744)$ |  |  |
| Federal Income Tax Payable |  |  |  |  | \$ | - | \$ | - | \$ | - |
| Provinical Income Tax Payable |  |  |  | rate |  |  |  |  |  |  |
| \$ | - | \$ | 39,676 | 5.06\% | \$ | 344 | \$ | 516 |  |  |
| \$ | 39,676 | \$ | 79,637 | 7.70\% | \$ | - | \$ | - |  |  |
| \$ | 79,637 | \$ | 91,707 | 10.50\% | \$ | - | \$ | - |  |  |
| \$ | 91,707 | \$ | 110,630 | 12.29\% | \$ | - | \$ | - |  | ease in |
| \$ | 110,630 | \$ | 150,000 | 14.70\% | \$ | - | \$ | - |  | incial |
| \$ | 150,000 |  | \& over | 16.80\% | \$ | - | \$ | - |  | me Tax |
| Non-refundable personal tax credit |  |  |  |  | \$ | (517) | \$ | (517) |  |  |
| Provincial Income Tax Payable (cannot be negative) |  |  |  |  | \$ | - | \$ | - | \$ | - |
|  |  |  |  |  |  | With mption |  | thout mption |  | ease in otal ne Tax |
|  |  |  |  | tal Federal al | \$ | - | \$ | - | \$ | - |

Remuneration increase required to offset tax increase

| Federal Marginal Tax Rate \& Tax on increase | $15.00 \%$ |
| :--- | :---: |
| Provincial Marginal Tax Rate \& Tax on increase | $5.06 \%$ |



After tax remuneration increase

