



Date: 26/07/2018

AGENDA ITEM SUMMARY

To: Chair and Directors, Policy Committee
And To: John MacLean, Chief Administrative Officer
From: Scott Reid, Chief Financial Officer
Date of Meeting: Policy Committee_Sep20_2018
File: [Click here to enter text.](#)

Short Summary:

CCRHD Recruitment and Retention Fund Policy

Voting:

-

Memorandum:

At the April 13, 2018 Policy Committee meeting, the Policy Committee made the following recommendation:

That the Recruitment and Retention Fund policy be referred back to staff for updating and brought back to the Policy Committee for review. Further, that the fund be increased by \$15,000 to include \$5,000 per region starting in 2019 with a new contract.

A revised Recruitment and Retention Policy is attached hereto for the Policy Committee's review. Items changed or for discussion are shown in red font.

Attachments:

Revised Recruitment and Retention Policy

Financial Implications:

None in respect of policy change - CCRHD annual budgeted expenditures will increase by \$15,000 when new contracts are entered into for 2019.

Policy Implications:

See attached

Alignment with Strategic Plan:

- Ensuring Sufficient and Sustainable Funding
- Building on our Relationships
- Providing Cost Effective High Quality Services
- Focusing on Being Well Governed

Click here to enter text.

CAO Comments:

Click here to enter text.

Options:

- 1) Receipt and endorse changes
- 2) Receipt and other action
- 3) Defer

Recommendation:

That the agenda item summary from Scott Reid, Chief Financial Officer, dated July 26, 2018, regarding the CCRHD Recruitment and Retention Fund Policy, be received. *Further action at the discretion of the Committee.*