

Cariboo Regional District

File No. 1850-20

Central

SEP 28 2018



DCO

Grant for Assistance Application – Central Cariboo

Referred To

Organization Information Sheet

Name of Organization:	
BIG BROTHERS BIG SISTERS OF WILLIAMS LAKE (SOUTH CARIBOO OFFICE)	
Mailing Address:	
486 BIRCH AVENUE, 100 MILE HOUSE, BC V0K 2E0	
Telephone (office): 250-395-5155	email: melissa.newberry@bigbrothersbigsisters.ca
Purpose of Organization (From Constitution or Incorporation Documents):	
BBBSWL IS DEDICATED TO PROVIDING AND SUPPORTING HEALTHY RELATIONSHIPS FOR CHILDREN & YOUTH.	
How long has the organization operated in the community?	
SINCE 1987 IN WILLIAMS LAKE AND AUGUST 2015 IN SOUTH CARIBOO	
BC Society Registration Number:	
S-0022787	
Federal Charitable Registration Number: (if applicable)	
11880-8369-RR-0001	
Chairperson's name:	
LYNDA BINGHAM.	
Telephone: [REDACTED]	email: [REDACTED]
Treasurer or Financial Officer's name:	
JOANNA SANDERS	
Telephone: [REDACTED]	email: [REDACTED]

Date of last Annual General Meeting (Attach minutes and current list of Directors):

NOVEMBER 23 2017

Attach the last financial statement prepared and signed by the appropriate person (i.e., CA, CGA, CMA, comptroller, bookkeeper, financial officer, treasurer, etc.).

Previous Year Grant from CRD (if applicable) \$NO GRANT 2017

NOTE: A Final Report for previous year's grant MUST be included with this submission, if not previously submitted.

Current Grant Requested from CRD \$3000.



Grant for Assistance Application – Central Cariboo

Please answer the following questions, using additional paper if necessary.

1. What plans has your organization made to fund its activities over the next 3-5 years?

BC GAMING GRANT - REGIONAL APPLICATION.

UNITED Way Community Fund.

SCHOOL DISTRICT 27

LOCAL FUND RAISING - BOWL FOR KIDS SALE / BURGER SALES / BUSINESS SUPPORT

2. If your organization charges user fees/memberships/admission, attach your current fee structure:

\$ 100 FOR A MEMBERSHIP.

3. What are your organization's specific goals and objectives for this year? How do they differ from previous years?

WE HAVE RUN THESE PROGRAMS FOR THE PAST FOUR YEARS. WE

STARTED WITH IN-SCHOOL MENTORING WITH VERY POSITIVE FEEDBACK FROM THE COMMUNITY - WE ARE GOING TO INCLUDE THE COMMUNITY MENTORING PROGRAM THIS FALL WITH THE GOAL OF OFFERING MORE DIVERSE SERVICES IN THE COMMUNITY. WE ARE ALSO CONTINUING TO INVESTIGATE DELIVERY OF GROUP PROGRAMMING.

4. Who does your organization serve?

CHILDREN AND YOUTH IN THE SOUTH CARIBOO.

5. Does your organization receive a rental subsidy from the City and/or CRD? If so, how much?

NO

6. Does your organization receive any benefit from permissive tax exemption, and if so, how much? (information available from City Tax Department)

NO

7. Does your organization use City or CRD owned facilities? If so, which ones?

NO

8. How will you indicate that the CRD is contributing to your organization?

PROMOTIONAL MATERIALS, SOCIAL MEDIA & PRESENTATIONS WILL RECOGNISE THE CRD AS A DONOR.



Grant for Assistance Application – Central Cariboo

WITH PERMISSION - THE LOGO WILL BE DISPLAYED ON MATERIALS.

Project Summary Sheet

Please answer the following questions, using additional paper if necessary.

1. Brief Description of Proposed Use of Grant Being Applied For:

PLEASE SEE ATTACHED PROGRAM DESCRIPTIONS.

2. How do you know there is a need for this service/project in our community?

WE CURRENTLY HAVE MORE REQUESTS FOR MENTORS THAN WE CAN SERVE. MENTORING HAS BEEN IDENTIFIED AS A GAP IN SERVICES IN THE SOUTH CARIBOO. THE SOCIAL RETURN ON INVESTMENT ^{SEE} RATIO IN SMALL COMMUNITIES 1: \$22. GRAPHIC.

3. Is your agency applying for funds from other levels of government or other sources for this project?

YES. BC GAMING GRANT. UNITED WAY. FOUNDATIONS.

4. Would you still be able to complete the project if you do not receive the other funds applied for?

YES. WE WOULD BE ABLE TO SERVE CURRENT MATCHES. ^{THIS SUPPORT WOULD} ~~ENABLE US TO~~ SERVE MORE CHILDREN

5. Please describe the impact of this application being denied or approval of an amount less than requested.

DENIAL OF THE APPLICATION WOULD LIMIT OUR ABILITY TO SERVE MORE CHILDREN AND YOUTH IN NEED OF MENTORING SERVICES. A PORTION OF THE FUNDING WOULD ALLOW US TO SERVE SOME CHILDREN AND YOUTH IN THE SOUTH CARIBOO.



Grant for Assistance Application – Central Cariboo

6. Start date of the project: ONGOING, (2018-2019 School Year - In-School Groups)
- End date for the project: ONGOING (Community matches - ongoing)
7. Please describe the key activities that will take place to complete the project and any associated timelines.

SEE PROGRAM DESCRIPTIONS,

8. Please provide a detailed financial budget for the project.

ATTACHED

9. Please explain how you will measure and evaluate the impact of this project on the community? How will you determine if it was successful?

PLEASE SEE ATTACHED EVALUATION PLAN.

THE INFORMATION INCLUDED IN THIS APPLICATION IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE.

[REDACTED]

President/Chairperson (TREASURER)



Annual General Meeting

November 23, 2017

Minutes of Meeting

1. Call to Order @ 7:15 pm

a. Introduction of Board, Staff & Guest

Guests: Ashley Coleman (Practicum student), Renee McKeown (Maternal child health at Esketemc), Mala James (In school coordinator), Natasha Pilkington (mentoring coordinator), Susan Erlandson (Executive assistant)

Board members: Sarah Jackman, Daniel Penny, Mikel Brogan, Melissa Newberry, Juliana Lam, Claire Hauser, Linda Bingham, Joanna Sanders

Staff: Susan Erlandson, Chelsey Hamblin, Natasha Pilkington

2. Adoption of Minutes

a. 2016 Annual General Meeting

Motion to accept: Linda Bingham

Seconded: Daniel Penny

Carried

3. Business Arising from Minutes

- a. Signers on RBC account-up to date
- b. Signors on Credit Union-up to date

4. Reports to the Board

- a. Chair & Executive Directors Report

5. Financial Reports

- a. Treasurer's Report
- b. Financial Statements-July 1, 2016-June 30, 2017

6. Other Business

a. Election of Officers

i. Sarah Jackman-Board Chair

Nominator: Linda Bingham

Seconded: Daniel Penny

Carried

ii. Linda Bingham-Vice Chair

Nominator: Mikel Brogan

Seconded: Daniel Penny

Carried

iii. Daniel Penny

Nominator: Linda Bingham

Seconded: Mikel Brogan

Carried

iv. Claire Hauser

Nominator: Linda Bingham

Seconded: Mikel Brogan

Carried

v. Mikel Brogan

Nominator: Daniel Penny

Seconded: Linda Bingham

Carried

7. Membership Fees

8. Questions to the Board

9. Presentations

i. Presentation on Groups-Renee McKeown

ii. Recognition of longstanding Board Member-Shelley Desautels

10. Adjournment @ 7:54 pm

Motion to accept: Mikel Brogan

BIG BROTHERS & BIG SISTERS OF WILLIAMS LAKE BOARD
November 2017 – November 2018



Big Brothers Big Sisters

NAME	MAILING & EMAIL ADDRESS	CONTACT INFORMATION
Chair (Vacant)		
Linda Bingham Vice Chair Boys & Girls Club		
Joanna Sanders Treasurer Heartland Toyota		
Yuen Tsz (Juliana) Recording Secretary Cariboo Eye Care		
Daniel Penny Director Investors		
Clare Hauser Director Vanderburgh & Company		
Shelley Desautels Director at Large Pritchard & Co.		

BIG BROTHERS AND BIG SISTERS OF WILLIAMS LAKE

FINANCIAL STATEMENTS

JUNE 30, 2017

PRITCHARD & COMPANY ACCOUNTANTS LTD.

#305-383 OLIVER STREET
WILLIAMS LAKE, B.C.
V2G 1M4
PHONE: (250) 398-8823
FAX: (250) 398-8328

NOTICE TO READERS

On the basis of information provided by management, we have compiled the financial statements of Big Brothers and Big Sisters of Williams Lake as at June 30, 2017.

We have not performed an audit or review engagement in respect of these financial statements and accordingly, express no assurance thereon.

Readers are cautioned that these statements may not be appropriate for their purposes


Williams Lake, B.C.
September 1, 2017

Pritchard & Company Accountants Ltd.


**BIG BROTHERS AND BIG SISTERS OF WILLIAMS LAKE
BALANCE SHEET
AS AT JUNE 30, 2017**

	<u>2017</u>	<u>2016</u>
ASSETS		
Current Assets		
Cash and in bank	\$ 39,482.41	\$ 59,891.98
Term deposits	62,134.43	61,448.30
Interest receivable	484.90	482.93
GST receivable	1,104.47	1,071.41
Prepaid expenses	<u>1,205.50</u>	<u>1,234.00</u>
	104,411.71	124,128.62
Capital Assets - Net, Note 4	<u>5,337.49</u>	<u>5,337.49</u>
Total Assets	<u>\$109,749.20</u>	<u>\$129,466.11</u>
LIABILITIES		
Current Liabilities		
Accounts payable and accrued liabilities	\$ 5,684.88	\$ 7,859.81
Deferred contributions, Note 5	<u>28,562.00</u>	<u>45,875.00</u>
	<u>34,246.88</u>	<u>53,734.81</u>
Equity		
Unrestricted fund	70,164.83	70,393.81
Invested in capital assets	<u>5,337.49</u>	<u>5,337.49</u>
	<u>75,502.32</u>	<u>75,731.30</u>
Total Liabilities	<u>\$109,749.20</u>	<u>\$129,466.11</u>

APPROVED BY THE DIRECTORS



DIRECTOR



DIRECTOR

BIG BROTHERS AND BIG SISTERS OF WILLIAMS LAKE
STATEMENT OF REVENUE AND EXPENDITURES
FOR THE YEAR ENDED JUNE 30, 2017

	<u>2017</u>	<u>2016</u>
Revenue		
Gaming	\$ 87,940.00	\$ 72,350.00
Forfeiture funds	14,625.00	4,875.00
Events		
Tour de Cariboo	25,589.68	38,769.28
Bowl for Kids Sake	45,275.50	41,890.74
Big Night Out	10,109.75	3,902.00
Big Squeeze	1,438.40	-
In school mentoring	41,824.00	49,873.00
Success by Six	-	1,050.00
Tsilhqot'in youth forum	-	1,667.80
Renew crew	11,883.06	11,250.10
Canadian Tire Jumpstart	8,148.40	11,184.98
Donations	3,473.60	14,605.80
Memberships	13.00	21.00
	<u>250,320.39</u>	<u>251,439.70</u>
General and Administrative Expenses		
Advertising and promotion	9,671.84	16,386.98
Bank charges and interest	945.45	1,014.14
Depreciation	-	1,779.18
Events	2,588.00	2,469.57
Insurance	3,204.50	2,253.00
Canadian Tire Jumpstart	5,213.17	10,577.73
Memberships	5,464.53	6,304.35
Office	7,868.58	6,389.27
Professional fees	-	50.00
Programs	20,144.59	18,034.27
Public relations	1,705.85	1,287.20
Rental	12,335.71	10,108.93
Repairs and maintenance	1,827.00	3,101.53
Telephone	2,944.61	3,075.51
Training	317.37	3,347.91
Wages & benefits	177,009.39	159,601.51
	<u>251,240.59</u>	<u>245,781.08</u>
Income (loss) from operations	<u>(920.20)</u>	<u>5,658.62</u>
Other Income (Expense)		
GST expense	(1,104.47)	(1,071.41)
Interest income	691.22	644.77
	<u>(413.25)</u>	<u>(426.64)</u>
Net Income	<u>\$ (1,333.45)</u>	<u>\$ 5,231.98</u>

BIG BROTHERS AND BIG SISTERS OF WILLIAMS LAKE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED JUNE 30, 2017

1. Nature of Operations

Big Brothers and Big Sisters of Williams Lake is a non-profit Society that is dedicated to providing and supporting healthy relationships for children, which are essential in the development of a safe and productive lifestyle.

2. Significant Accounting Policies

- a) The financial statements were prepared in accordance with Canadian Accounting Standards for not-for-profit organizations.
- b) The Society and its members benefit from donated services in the form of volunteer time for various committees, projects and programs. Donated services are not recognized in these financial statements.
- c) Depreciation is calculated on the declining balance basis at a rate of 25% per year.

3. Gaming Licence

Big Brothers and Big Sisters of Williams Lake has a gaming licence agreement with the British Columbia Gaming Policy and Enforcement Branch. Gaming Licences are issued by the Province on an annual basis. In order to receive Gaming funds, the Society is required to have a separate bank account for gaming funds and expenditures are restricted by terms set by the Gaming Branch.

4. Capital Assets	<u>Cost</u>	<u>Reserve For Depreciation</u>	<u>Book Value 2017</u>	<u>2016</u>
Computer equipment	\$ 7,037.00	\$ 5,529.41	\$ 1,507.59	\$ 1,507.59
Trailer	6,055.00	3,962.39	2,092.61	2,092.61
Furniture & fixtures	5,368.44	3,763.48	1,604.96	1,604.96
Signs	<u>2,287.34</u>	<u>2,155.01</u>	<u>132.33</u>	<u>132.33</u>
	<u>\$20,747.78</u>	<u>\$ 15,410.29</u>	<u>\$ 5,337.49</u>	<u>\$ 5,337.49</u>

5. Deferred Contributions	<u>2017</u>	<u>2016</u>
Tour de Cariboo	\$ -	\$ 3,000.00
Gaming	18,000.00	24,500.00
New Horizons	10,562.00	-
City of Williams Lake	-	3,750.00
Province of BC Forfeiture Funds	<u>-</u>	<u>14,625.00</u>
	<u>\$28,562.00</u>	<u>\$ 45,875.00</u>



Big Brothers Big Sisters
of Williams Lake

Studies show that mentoring helps kids stay in school, avoid risky behavior such as bullying, and grow up having more respect for family, peers and community.

Helping children reach their full potential can lead to positive community outcomes like a reduction in poverty and unemployment, safer schools and neighbourhoods, and a new generation of civic-minded adults.

The In School Mentoring program provides girls and boys with a role model and a friend to talk to and share the experiences of growing up with, within school grounds. For one hour a week, mentors meet with their mentee and engage in activities such as board games, crafts or just hang out in the playground.

The In School Mentoring program requires a weekly visit of 1 hour for the duration of the school year. Matches do not meet over the summer break or during other school holidays.

The program strives to do the following:

- ◎ provide a role model and a friend for girls and boys
- ◎ promote the importance of staying in school and healthy relationships with family and peers
- ◎ instill trust and self-confidence in order to make healthy decisions
- ◎ encourage leadership skills and independent thinking
- ◎ and above all, make a difference while having fun.

90% of mentors saw a positive change in the child they were mentoring

88% of students showed improved literacy skills; 64% had developed higher levels of self-esteem

486 Birch Avenue, 100 Mile House, BC (250)395-5155

www.williamslake.bigbrothersbigsisters.ca





Big Brothers Big Sisters
of Williams Lake



What if...Every child fulfills his potential?

- Every child is set on the right path today?
- Every child in Canada finishes high school, goes to college or university, gets a job and gives back to their community?

Wouldn't that be something?

Big Brothers Mentoring

The Big Brothers Mentoring program provides boys and young men with a role model and a friend to talk to and share the experiences of growing up with. Through regular outings, a relationship is developed between the mentor and the mentee. That relationship is built on trust and common interests, and is supported by our experienced mentoring coordinators. The result is a life changing experience for mentor and mentee.

The Big Brothers Mentoring program usually requires two regularly scheduled outings a month of several hours each and a minimum of 1 year commitment.

The program strives to do the following:

- provide a role model and a friend for boys and young men.
- promote the importance of staying in school and healthy relationships with family and peers.
- instill trust and self-confidence in order to make healthy decisions.
- encourage leadership skills and independent thinking.
- and above all, make a difference while having fun.

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Big Brothers Big Sisters
of Williams Lake



The journey from childhood to adulthood for a girl can be delicate and complex but at Big Brothers Big Sisters we believe that through mentoring, girls and young women can not only gain confidence in themselves but also have an opportunity to become successful and responsible members of their communities.

Our Big Sisters, provide girls and young women with a role model and friend to talk to and share their experiences of growing up with in a safe and non-threatening environment.

Through regular outings, a relationship between a Big Sisters and Little is developed that is built on trust and common interests that is supported by our experienced mentoring coordinators across the country. The result is simple; a life-changing experience for both the mentor and the mentee.

According to multiple studies conducted Big Brothers Big Sisters of Canada:

- Girls with a Big Sister are two and a half times more likely than girls without a mentor to be confident in their ability to be successful at school.
- Girls with a Big Sister are four times less likely to bully, fight, lie or express anger than girls without a mentor.
- 84 % reported that positive role models have proven to them that individuals can make a difference through their actions
- 87 % of Canadians think that providing children and teenagers who bully others with a volunteer mentor is an effective intervention.

Being a Big Sister usually requires two regularly scheduled outings a month with several hours each and require a minimum of a one-year commitment.

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Big Brothers Big Sisters
of Williams Lake

Eat Smart, Play Smart, Live Smart

In areas of gender and education research, key findings state that male adolescents frequently struggle with issues of body image, low levels of physical activity and unhealthy eating practices. Sound familiar?

In other words, boys and young men today go through much the same turmoil growing up as most of us did in our day. The journey to adulthood is never an easy one, but it can be smoothed out with the guidance and support of a mentor who cares and understands. More importantly, mentoring can help cement an active, healthy lifestyle that nourishes self-esteem and confidence.

Game On is a group mentoring program for providing boys and young men with information and support to make informed choices about a range of healthy lifestyle practices. Through non-traditional physical activities, complemented with healthy eating support, participants are engaged in life skills, communication, and emotional health discussions designed to engage participants in the pursuit of life-long healthy lifestyles.

Game On includes seven 75-minute core sessions. There are also four extension modules that capture potential issues and topics specific to various locales and the interests of the mentors and participants.

The program strives to do the following:

- * through the lens of healthy living, openly discuss current and pressing issues facing boys and young men
- * build appreciation for the benefits of healthy eating habits
- * promote physical exercise through the use of non-traditional activities
- * instill respect for socio-economic, ethno-cultural and racial diversity
- * encourage leadership skills and independent thinking

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Big Brothers Big Sisters
of Williams Lake

Healthy Bodies, Healthy Minds

Many of us were lucky enough to have had a mentor step into our lives during our formative years – at that time when we need them most. A parent. A teacher. A relative. Whomever it was, someone who treated us with respect and in turn earned ours. Who valued our ideas, included us, and encouraged us. Who taught us that doing good is every bit as important as doing well. And who gave us the courage to make tough decisions, the self-esteem to make smart choices and the confidence to be true to ourselves.

Go Girls! is a group mentoring program for girls ages 12-14 that focuses on physical activity, balanced eating and self-esteem. The single, most important goal of the program is to positively shape the lives of young women and girls by helping them build a positive self-image – setting them on a path to reach their full potential in life.

The Go Girls! program consists of 7 mentoring sessions, held over a 7-10-week period, after school within school facilities. Each 1.5-2 hour-long session is loosely structured around four themes: physical activity, healthy eating, self-esteem, and communication skills.

The program strives to do the following:

- * create appreciation for the benefits of an active, healthy lifestyle
- * build understanding of what constitutes healthy eating habits and the risks associated with eating disorders
- * promote the importance of positive mental activity and regular physical exercise
- * encourage awareness of core values, personal interests, strengths and attributes
- * support the development of leadership and life skills
- * offer guidance in establishing and maintaining friendships

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www.williamslake.bigbrothersbigsisters.ca





Big Brothers Big Sisters.ca

The Mentoring Effect

Changing the course of young lives changes the future of communities. By every measure, Big Brothers Big Sisters returns **positive results in the mental health, employment and civic engagement** of the recipients of our mentoring programs.



Parent/Guardian Support + Mentor + Mentee in Successful Match + Program Staff Support



work life community



Social Return on Investment Study

To assess the economic benefits of our programs, The Boston Consulting Group undertook a multi-stage study that compares the outcomes of children who participated in community 1-on-1 programs with those that did not.



Increased Taxes & Spending
From Higher Income
+
Increased Volunteering
& Donations

18:1

\$1 invested in mentoring
by Big Brothers Big Sisters
returns \$18 to society *

* Among economically disadvantaged groups, \$1 invested in mentoring by Big Brothers Big Sisters returns \$23 to society.

start something

BBBS Williams Lake South Cariboo Satellite - Mentoring Programs		
	Program Budget 2018	
Revenues		
Grants (Gaming)	\$ 6,000	
Grants (Non Gaming)	\$ 7,000	
Corporate Sponsorship	\$ 1,600	
Fundraising Campaigns	\$ 5,700	
General Donations	\$ 1,000	
Memberships	\$ 20	
Interest Earned		
Sub-Total	\$ 21,320	
"In-Kind" Income:		
Volunteer Hours	\$ 10,000	
Total	\$ 32,340	
Expenses		
Advert and Promotions	\$ 500	
Dues & Memberships	\$ 250	
Equipment Purchases		
Program Expenses	\$ 2,500	
Insurances/Licenses	\$ 200	
Fundraising Campaigns	\$ 1,580	
Office	\$ 1,040	
Professional Fees		
Rent		
Telecommunications	\$ 300	
Training	\$ 600	
Travel (local)	\$ 1,800	
Wages/Benefits	\$ 15,300	
Year End Prgm Party	\$ 400	
Sub-Total	\$ 24,470	
"In-Kind" Expenses:		
Volunteer Hours	\$ 10,000	
Total	\$ 34,470	
	\$ (3,150)	

EVALUATION PLAN

Big Brothers Big Sisters of Williams Lake is a member of Big Brothers Big Sister of Canada. As a member of our National Organization we are required to follow a framework of National Standards which are updated annually.

We are required to monitor all matches associated with our Agency, these touchpoints throughout the match are designed to monitor and evaluate all matches. At a National level this information is collated and studied on an ongoing basis to ensure that all our work is evidence based.

Internally we have documents in place that monitor in-school and group programming to measure our successes. We collate responses from School Principals, School Counsellors and Mentors. The long-term nature of community-based matches requires longitudinal studies to evaluate outcomes.

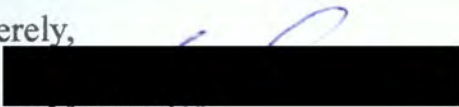
September 25th, 2018

To whom it may concern,

I am wiring this letter in support ^{of} Big Brothers Big Sisters mentoring programs. I have been a volunteer with Big Brothers Big Sisters South Cariboo satellite office for two years in as an In-School Mentor and was very excited to transition to a more traditional 'Big Sister' community based match this year. I have been in the community for ~~16 years~~, Big Brothers Big Sisters was recommended to me and met my availability nicely. I was interested in working with children since my own are grown up and living independently, I missed having kids around. I have a close relationship with my ⁸11 year old 'little sister', it is fun and all things good! The benefits of Big Brothers Big Sisters mentorship programs are, I get a chance to give back to the community, especially to children, and the children have an opportunity for their future to be shaped in a positive way. Overall I feel that this is an awesome program with the right people facilitating the programs; I am glad Big Brothers Big Sisters moved into the community.

I am writing this letter in support of Big Brothers Big Sisters application to the Cariboo Regional Grant for Assistance Program. I may have limited experience in this field but I am impressed with the agency and its programming.

Sincerely,


Debbie Manweiler





ANNUAL REPORT

2016 - 2017

**BIG BROTHERS BIG SISTERS OF
WILLIAMS LAKE**



OUR VISION AND MISSION

VISION

Every Child who needs a
mentor will have a
mentor, empowering
children and connecting
communities

MISSION

We are dedicated to
providing quality
mentoring programs,
promoting healthy
relationships that
empower children, their
families and our
community

WHO WE ARE



The Big Brothers Big Sisters of Williams Lake Agency was started in 1982 by a dedicated Board of Directors.

There were no staff hired at this time and Board Members did all the work required to deliver services to the children and youth in Williams Lake. The Agency has grown in staff numbers and area over three decades. We currently have 3 full time and 2 part time staff. We expanded our reach in 2014 by opening a satellite office in the South Cariboo. As an

Agency we believe in the value and values of mentoring. We started with community matches when the Agency opened and have been striving to support children and youth by adding the one-to-one mentoring in schools with the Site Based mentoring 19 years ago and the Group Mentoring programs 3 years ago. Big Brothers Big Sisters programs are preventative and operate from a strength-based perspective. Unlocking a child's true potential creates a future where anything is possible.

board of directors

BOARD CHAIR

Sarah Jackman

VICE CHAIR

Linda Bingham

TREASURER

Joanna Sanders

SECRETARY

Juliana Lam

DIRECTOR

DIRECTOR

Clare Hauser

DIRECTOR

Mikel Brogan

DIRECTOR AT LARGE

Shelley Desautels

EXECUTIVE DIRECTOR

Melissa Newberry

EXECUTIVE ASSISTANT

Susan Erlandson

MENTORING COORDINATOR

Natasha Pilkington

MENTORING COORDINATOR

Kira Mitchell

MENTORING COORDINATOR

Mala James

our staff team

Big Brothers Mentoring provides boys and young men with a role model and a friend to talk to and share the experiences of growing up with. Through regular outings, a relationship of trust and common interests is developed. The result is a life changing experience for Big and Little.

Big Sisters provide girls and young women with a role model and friend.

Through regular outings, an environment of trust and friendship is built. Having a Big Sister can change the course of a Little Sister's life.

Couples Mentoring provides an opportunity for a couple to support a young boy or girl in their journey through life.

community mentoring



The **In School Mentoring** program provides girls and boys with a role model and a friend to talk to and share the experiences of growing up while meeting on school grounds. For one hour a week, mentors meet with their mentee and engage in activities such as board games, crafts or just hang out in the playground. Helping children reach their full potential can lead to positive community outcomes like a reduction in poverty and unemployment, safer schools and neighborhoods, and a new generation of civic-minded adults. In a recent study on mentoring 87% of participants reported having strong social networks and 92% reported feeling more confident.

in-school mentoring



Go Girls! is a group mentoring program for girls ages 12-14 that focuses on physical activity, balanced eating and self-esteem. The goal of the program is to positively shape the lives of young women and girls by helping them reach their full potential in life.

Game On! is a group mentoring program boys and young men. Participants are engaged in life skills, communication, and emotional health discussions designed to engage participants in the pursuit of life-long healthy lifestyles.

group mentoring



board chair report

Congratulations on another successful year!

This year was the 24th annual Tour de Cariboo, which is our biggest fundraiser of the year. We had a much smaller showing and donation total than we were anticipating, raising approximately \$23,000. That left us with a funding shortfall that we were not expecting. However, Bowl for Kids Sake was quite successful and made a big difference to the bottom line. Bowl is always a great event, and is very much looked forward to by our regular teams and new teams alike. This was our second year hosting Big Night Out and we were very happily surprised to sell out of tickets. There was a lot of interest from the attendees in this becoming an annual event as well.

The Executive Director and staff have done a tremendous job in making up for lost funds. Things are running smoothly, and the programs are more successful than ever. Also, over the last year, we have developed some new programs and fundraisers, such as the Big Squeeze, that have been very exciting. Both our traditional matches and our in-school mentoring have seen an increase in participation. My heartfelt thanks go out to everyone who has contributed to this, especially the staff and volunteers. I'm very proud to say that I am a member of this organization that is run so well and sees steady growth and forward movement.

I think all of us, as a Board, are looking forward to seeing what the next year holds. Congratulations to everyone on the BBBS team. Well done.

Sarah Jackman
BOARD CHAIR

This past year our staff, board, and a passionate group of volunteers, donors, and community partners made a real difference in the lives of many children and youth in our communities of Williams Lake, 100 Mile House and Esk'etemc. Leading Big Brothers Big Sisters of Williams Lake and the South Cariboo has been a privilege and an honor.

In our planning for the Agency we recognized that diversification of revenue streams would be a key factor in sustaining and developing our programs throughout the region. We were successful in grant applications from new funding sources and this allowed us to expand our reach as well as offer more programs to those in need of mentoring. Our partnership with Thompson Rivers University and their cohort of international and local nursing students allowed us to run Group Mentoring after school at the Columneetza Campus. Our grant also allowed us to expand our programs to the Sxoxomic Band School in the Esk'etemc community. The development of this new relationship was an inspiring experience for all of us at the Agency.

We will be building on this ability to offer programs to children and youth in rural communities in our service area.

Over the course of the year we ran five group mentoring sessions, serving 60 children in two communities. Our In-School mentoring programs in both communities supported over 90 young mentees in School District 27. To see our matches in our Community based programs grow to around 20 matches is indicative of the need of Littles for that special Big person in their lives.

These successes would not come about without the support of dedicated staff and board members and the ongoing support of our most valuable asset, the volunteers! To say Thank You! Sometimes feels like it is not enough.

We are looking forward to an exciting 2017 – 2018 year.

Melissa Newberry
EXECUTIVE DIRECTOR

executive director report

treasurer report

November 9 2017

The Board of Directors
Big Brothers and Big Sisters of
Williams Lake

This letter is my Treasurer's report on the financial year of July 1, 2016 to June 30, 2017. Upon review of the financial statements at year end Big Brothers Big Sisters of Williams Lake has a small loss due to unanticipated reduced revenue. Expenses overall were up by 2.2%

Thank you to the board members for all of your hard work and extra time throughout the year.

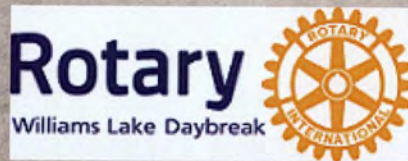
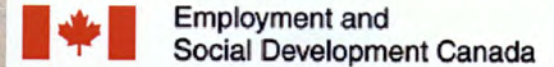
This is my first year as Treasurer and I am looking forward to being part of this hard working Board of Directors and contributing to an organization that is making a significant difference in our community.

Sincerely,
Joanna Sanders
TREASURER

FOR THE YEAR ENDED JUNE 30, 2017

	<u>2017</u>	<u>2016</u>
Revenue		
Gaming	\$ 87,940.00	\$ 72,350.00
Forfeiture funds	14,625.00	4,875.00
Events		
Tour de Cariboo	25,589.68	38,769.28
Bowl for Kids Sake	45,275.50	41,890.74
Big Night Out	10,109.75	3,902.00
Big Squeeze	1,438.40	-
In school mentoring	41,824.00	49,873.00
Success by Six	-	1,050.00
Tsilhqot'in youth forum	-	1,667.80
Renew crew	11,883.06	11,250.10
Canadian Tire Jumpstart	8,148.40	11,184.98
Donations	3,473.60	14,605.80
Memberships	13.00	21.00
	<u>250,320.39</u>	<u>251,439.70</u>
General and Administrative Expenses		
Advertising and promotion	9,671.84	16,386.98
Bank charges and interest	945.45	1,014.14
Depreciation	-	1,779.18
Events	2,588.00	2,469.57
Insurance	3,204.50	2,253.00
Canadian Tire Jumpstart	5,213.17	10,577.73
Memberships	5,464.53	6,304.35
Office	7,868.58	6,389.27
Professional fees	-	50.00
Programs	20,144.59	18,034.27
Public relations	1,705.85	1,287.20
Rental	12,335.71	10,108.93
Repairs and maintenance	1,827.00	3,101.53
Telephone	2,944.61	3,075.51
Training	317.37	3,347.91
Wages & benefits	<u>177,009.39</u>	<u>159,601.51</u>
	<u>251,240.59</u>	<u>245,781.08</u>
Income (loss) from operations	<u>(920.20)</u>	<u>5,658.62</u>
Other Income (Expense)		
GST expense	(1,104.47)	(1,071.41)
Interest income	<u>691.22</u>	<u>644.77</u>
	<u>(413.25)</u>	<u>(426.64)</u>
Net Income	<u>\$ (1,333.45)</u>	<u>\$ 5,231.98</u>

we value your support





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follow us on



Big Brothers Big Sisters
Grands Frères Grandes Sœurs

Manulife

IMAGINE WHO THEY WILL
BECOME BECAUSE OF YOU...

IMAGINEBBBS.CA