



## EXECUTIVE COMMITTEE MINUTES

May 3, 2019

8:30 a.m.

CAO's Office

Suite D - 180 Third Avenue North  
Williams Lake, B.C.

PRESENT: Chair M. Wagner, Vice-Chair J. Massier, Cariboo Chilcotin Regional Hospital District (CCRHD) Chair B. Simpson, CCRHD Vice-Chair A. Richmond

STAFF: J. MacLean, Chief Administrative Officer

### 1. **CALL TO ORDER**

Chair Wagner called the meeting to order at 8:30 a.m.

### 2. **DISCUSSION ITEMS**

#### 2.1 **Travel Assistance in Health Care**

CCRHD Chair Bob Simpson led a discussion on the role of the CRD and the CCRHD in discussions regarding patient travel assistance in the Northern Health and Interior Health service areas.

It was agreed that the respective Board's roles were restricted to an advocacy role and that the actual focus was fair and equitable access to healthcare.

It was requested that staff prepare a report on how the respective health authorities are assisting with travel for health purposes.

#### 2.2 **Recruitment and Retention of Healthcare Professionals**

CCRHD Chair Simpson led a discussion on efforts undertaken to attract recruit and retain healthcare professionals.

This issue has been an important item for discussion at the CCRHD Board table for some time. The Board's focus has been to ensure that the organizations involved in attraction, recruitment and retention of healthcare professionals are taking a team approach and not just focussing on physicians.

This issue came to sharper focus through Interior Health's efforts to attract the nursing professionals required to offer maternity services in Williams Lake.

The Committee agreed that there should be a detailed examination of the CCRHD Board's investment in recruitment and retention.

The Committee further agreed that the scope of work for the detailed analysis should include an examination of our current contracts for recruitment and retention in the North and Central/South areas in order to:

- determine if the current areas reflect the needs and aspirations of the communities (north, central, south or west) in the Cariboo Chilcotin;
- ensure that our contracts have clearly identified and understood deliverables;
- understand, broadly, the “pinch points” in attraction, recruitment, and retention of medical professionals – issues raised include:
  - community profile
  - housing stock
  - communication linkages
  - educational/recreational/cultural opportunities;
- determine what the proper and appropriate focus for the funding provided by the CCRHD should be;
- determine whether the agencies we contract with are providing efficient, effective and responsible services.

3. **ADJOURNMENT**

The meeting of the Executive Committee adjourned at 9:15 a.m., May 3, 2019.

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Chair

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Manager of Corporate Services