



Date: 10/07/2019

AGENDA ITEM SUMMARY

To: Chair and Directors, Cariboo Regional District Board

And To: John MacLean, Chief Administrative Officer

From: Alice Johnston, Manager of Corporate Services/Deputy CAO

Date of Meeting: Cariboo Regional District Board_Jul19_2019

File: 340-50

Short Summary:

Policy Committee Recommendation – CAO Evaluation Policy Amendment

Voting:

Corporate Vote - Unweighted

Memorandum:

At its last meeting, the Policy Committee considered minor amendments to the CAO Evaluation Policy, and resolved as follows:

That the agenda item summary from Alice Johnston, Manager of Corporate Services/Deputy CAO, dated June 13, 2019, with attached CAO Evaluation/Compensation Policy, be received and amended as follows:

That the last sentence of section 1 a) of the policy be revised to read:

All Directors are strongly encouraged to complete the forms (rather than “Electoral Area Directors are required to complete the forms, and municipal Directors are encouraged to complete the forms”).

Further, that the policy be endorsed as amended.

And

That the CAO Evaluation/Compensation Form be reviewed in the first half of 2020.

Attachments:

- 1) CAO Evaluation Policy with changes as noted above;
- 2) CAO Evaluation Forms, to be reviewed in 2020.

Financial Implications:

n/a

Policy Implications:

This item represents an amendment to an existing policy.

Alignment with Strategic Plan:

- ☐ Ensuring Sufficient and Sustainable Funding
- ☐ Building on our Relationships
- ☐ Providing Cost Effective High Quality Services
- ☐ Focusing on Being Well Governed

[Click here to enter text.](#)

CAO Comments:

[Click here to enter text.](#)

Options:

- 1) Endorse the recommendation;
- 2) Receipt and other action;
- 3) Defer.

Recommendation:

That the agenda item summary from Alice Johnston, Manager of Corporate Services/Deputy CAO, dated July 10, 2019, regarding a recommendation from the Policy Committee, be received. Further, that the CAO Evaluation/Compensation Policy be endorsed as attached, and that the CAO Evaluation/Compensation Form be reviewed in the first half of 2020.