



*building communities together*

## **2020 Business Plan Kersley Fire Protection (1364)**

*Kathy Ferguson, Regional Fire Services Supervisor*

***Working in partnership with communities large and small to offer local, sub-regional, and regional services to ensure that the Cariboo Chilcotin is a socially, economically, and environmentally desirable region.***

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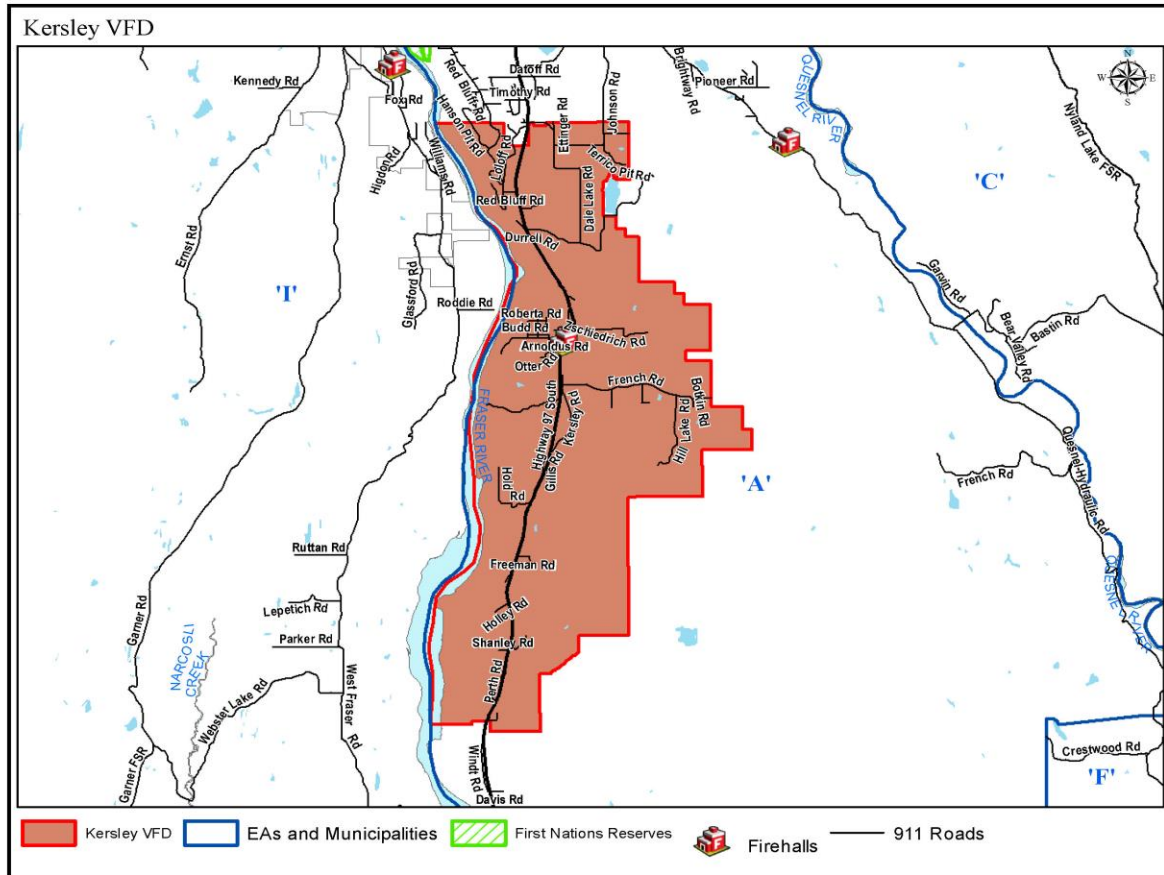
### **Department/Function Services**



The Kersley Volunteer Fire Department, authorized by Bylaw No. 2435 (1990), was established as a function of the Cariboo Regional District in 1986 by means of a referendum assented to by the property owners within the local service area. Kersley Fire Protection is funded by a taxation rate applied against the assessed value of land and improvements within the local service area. The maximum taxation rate that can be collected is the greater of \$48,000 or \$1.34/\$1,000 of assessed value.

The Kersley Volunteer Fire Department provides fire protection and fire suppression services only, within their specified area. They also have a blanket mutual aid agreement with all the other CRD and municipal fire departments in the North Cariboo.

As the Electoral Area A Director is the only stakeholder, and the *Local Government Act* requires more than one vote, the entire Board is responsible for the governance of this service.



## Business Plan Goals, Rationale & Strategies

### 2020 Regional Goals

1. **Goal:** Facility Asset Management Review  
**Rationale:** Hire a consultant to assess aging CRD owned facilities region wide and develop a replacement or repairs needed strategy to be incorporated into future budget planning.  
**Strategy:** Use CRD administrative funds
2. **Goal:** VFD Operational Audit  
**Rationale:** Hire a consultant to assess and report on current operational practices to ensure compliance with regulatory bodies and legislation.  
**Strategy:** Use operational funds - \$5,000 estimate/VFD

3.     **Goal:** Implementation of updated CRD Fire Department Operational Guidelines  
      **Rationale:** Staff will work with all fire departments to ensure that the new operational guidelines are set in place and adhered to and will meet all mandated legislation and policy guidelines.  
      **Strategy:** Staff to develop a proper guideline and monitoring mechanism
4.     **Goal:** Records Information Management System (RIMS)  
      **Rationale:** Staff will work with VFD personnel to implement and maintain records management for all fire department documents as per mandated requirements.  
      **Strategy:** Staff to develop a strategy for all records to be submitted to the RIMS at the main CRD office, and to ensure proper records are being updated and maintained.

### **2020 Kersley VFD Specific Goals**

5.     **Goal:** Purchase SCBA  
      **Rationale:** To ensure the department meets NFPA breathing apparatus equipment compliance, the department will budget funds to cover the purchase of two or three new SCBA and spare bottles each year as needed.  
      **Strategy:** Use operational funds
6.     **Goal:** Purchase two sets of turnout gear and PPE  
      **Rationale:** Ensure all members have NFPA compliant Personal Protective Equipment, keeping within the 10-year lifespan. Plan on purchasing two new sets each year.  
      **Strategy:** Use operational funds

### **2021 Goal**

**Goal:** Purchase industrial washing machine

**Rationale:** Meet WorkSafe and NFPA/ULC turnout gear cleaning requirements for the safety of responders by reducing exposure to harmful contaminants.

**Strategy:** Use funds set aside from 2020, and operational funds from 2021

### **Significant Issues & Trends**

**Issues:** Recruitment and Retention; Proper Monitoring for Compliance; and Building Capital Reserves

The sustainability of small volunteer departments is being challenged not only by rapidly increasing legislative requirements and related costs but all the increasing administrative demands which accompany these requirements. The proposed 2020 audit of the internal operations of the VFD will allow staff and the Board to review the findings and prepare a strategy to ensure the department has the tools and support necessary to provide this service for the community in the safest and cost-effective manner while adhering to all mandated regulations and policies.

- **Recruitment:** The CRD will be working on administering a regional recruitment campaign in 2020 to educate the residents in all CRD fire protection areas on what is required of a volunteer fire department, the financial impacts of not having this service, the money saved in reduction of fire insurance for residences.
- **Proper Monitoring of Fire Departments:** Fire departments to be monitored to ensure compliance of WorkSafe, NFPA/ULC, CRD policies and Operational Guidelines. By having an internal audit of all CRD VFDs, staff and the Board will be able to develop a strategy on how to bring all departments up to industry standards and to keep our members safe. With this, there will be recommendations on how to ensure proper staffing levels to ensure support and the ability to monitor the departments.
- **Build Capital Reserves:** With the continual strain on current budgets, all CRD VFDs are struggling to maintain acceptable capital reserves. Staff must investigate options and ensure capital reserve yearly contributions are being maintained.