



Focus group purpose:

- Participate in generative discussion to share your thoughts about the proposed Vision, Mission, & Values statements.
- Your feedback and input, along with the survey data will help shape the new Vision, Mission and Values statements for Interior Health.

Pre-work:

1. *Review the attached documents that define what are a Vision, a Mission and Values and share the newly proposed Vision, Mission, and values that were identified by key IH leaders, and external partners in preparation for the session.*
 - a. ***Consider: what does IH need today and in the future in order to be successful?***
 - b. ***Come prepared to discuss your thoughts on the proposed statements and how you would make them even better***

Agenda: (90 mins)

- Welcome & check-in
- Purpose
- Ground rules
- Vision discussion
- Mission discussion
- Values discussion
- Close

Focus group guidelines

1. Everyone contributes, no one dominates
2. Focus on the future, don't score keep the past
3. Be respectful and assume the best in one another
4. Listen to understand
5. Protect the privacy of each other and of patients, families, & individuals
6. Ensure comments are relevant to IH
7. Have fun!