



**Date:** 17/06/2020

**To:** Chair and Directors, Cariboo Regional District Board

**And To:** John MacLean, Chief Administrative Officer

**From:** Alice Johnston, Manager of Corporate Services/Deputy CAO

**Date of Meeting:** Cariboo Regional District Board\_Jun19\_2020

**File:** 3900-20-5259

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## Short Summary:

Cariboo Regional District Directors' Remuneration and Expenses Bylaw No. 5259, 2020

## Voting:

Corporate Vote - Unweighted

## Memorandum:

At its last meeting, the Policy Committee reviewed the remuneration bylaw as referred by the Board:

*That Cariboo Regional District Directors' Remuneration and Expenses Bylaw No. 5259, 2020 be referred to the Policy Committee for a review of section 8 (F)(iv) and Schedule A (5).*

The Policy Committee resolved:

*That the agenda item summary from Alice Johnston, Manager of Corporate Services/Deputy CAO, dated May 28, 2020, regarding Cariboo Regional District Directors' Remuneration and Expenses Bylaw No. 5259, 2020, be received. Further, that to expedite improvement, section 5 of Schedule A be amended to include the addition of the following:*

*"If payment is requested, it will go through the CAO and Board Chair, who have discretion on whether or not to bring the request forward to the Board for ratification."*

*And further, that staff draft a long-term solution to the issue of Emergency Response Pay and bring it back to the Committee for review.*

And

*That staff review Schedule B of the Board's Remuneration and Expenses Bylaw, and bring forward to the Committee a document offering improved clarity and consistency, which will include a more complete listing of outside appointments including MFA, NDIT, Recreation Commissions, etc.*

And

*That section 8(F)(iv) has been reviewed as requested by the Board and shall remain as is.*

Bylaw No. 5259 is hereby presented in accordance with the above, and staff will continue to work on clarification of Schedule B as well as a long-term solution to the issue of emergency response pay. The latest amendment is shown in red font for ease of reference.

### **Attachments:**

Bylaw No. 5259

### **Financial Implications:**

This represents an amendment to the Board's remuneration bylaw.

### **Policy Implications:**

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### **Alignment with Strategic Plan:**

- Communication:** Facilitate communication strategies throughout the entire Cariboo Regional District that meet the needs of residents, community stakeholders, and other levels of government.
- Planning:** Intentionally plan services and activities of the CRD to prepare for future needs of residents and community stakeholders.
- Economic Sustainability:** Foster an environment to ensure the economic sustainability of CRD communities and the region.
- Governance:** Ensure that CRD governance policy and practices are intentional, transparent, and respectful.

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### **CAO Comments:**

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### **Options:**

- 1) Endorse recommendations;
- 2) Receipt and other action;
- 3) Deferral.

### **Recommendation:**

**#1:** That the agenda item summary from Alice Johnston, Manager of Corporate Services/Deputy CAO, dated June 17, 2020, regarding Bylaw No. 5259, be received. Further, that Cariboo Regional District Directors' Remuneration and Expenses Bylaw No. 5259, 2020 be read a first, second and third time this 19<sup>th</sup> day of June 2020.

**#2:** That Cariboo Regional District Directors' Remuneration and Expenses Bylaw No. 5259, 2020 be adopted this 19<sup>th</sup> day of June 2020.