



Date: 09/02/2021

To: Chair and Directors, Policy Committee

And To: John MacLean, Chief Administrative Officer

From: Alice Johnston, Manager of Corporate Services/Deputy CAO

Date of Meeting: Policy Committee_Mar17_2021

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Short Summary:

Request for draft policy – remuneration for participation in virtual events/conferences

Voting:

-

Memorandum:

At its October meeting, the CRD Board resolved as follows:

2020-10A-16

That staff bring back a draft policy regarding remuneration for participation in virtual conferences.

Staff contacted other local governments to gain an understanding of what the industry standard is in this regard; the colleagues we spoke to had not differentiated between virtual or in-person attendance in terms of remuneration. The reasoning behind this is that it takes the same amount of time and effort to participate in a conference or event whether it is held virtually or in person, and any additional expenses that are incurred when participating in person (travel, hotel, meals, etc.) are covered separately. So, to reduce the amount provided to Directors for participation virtually may not be defensible or reasonable.

Attachments:

n/a

Financial Implications:

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Policy Implications:

n/a

Alignment with Strategic Plan:

- Communication:** Facilitate communication strategies throughout the entire Cariboo Regional District that meet the needs of residents, community stakeholders, and other levels of government.
- Planning:** Intentionally plan services and activities of the CRD to prepare for future needs of residents and community stakeholders.
- Economic Sustainability:** Foster an environment to ensure the economic sustainability of CRD communities and the region.
- Governance:** Ensure that CRD governance policy and practices are intentional, transparent, and respectful.

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CAO Comments:

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Options:

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Recommendation:

That the agenda item summary from Alice Johnston, Manager of Corporate Services/Deputy CAO, dated February 9, 2021, regarding a draft policy for remuneration of elected officials attending conferences/events virtually, be received. *Further action at the discretion of the Committee.*