



Date: 08/03/2021

To: Chair and Directors, Policy Committee

And To: John MacLean, Chief Administrative Officer

From: Alice Johnston, Manager of Corporate Services/Deputy CAO

Date of Meeting: Policy Committee_Mar17_2021

File: 3900-20-5259

Short Summary:

Amendments to the Board's Remuneration Bylaw – Emergency Response Pay

Voting:

-

Memorandum:

At its December 9, 2020 meeting, the Policy Committee resolved as follows:

PC.2020-12-4

That the agenda item summary from Alice Johnston, Manager of Corporate Services/Deputy CAO, dated October 13, 2020, regarding changes to the Board's remuneration bylaw in respect of emergency pay and Schedule B clarity, be received. Further, that staff draft new wording based on the Committee's discussion with additional input from the CAO and CFO, and if further review is determined to be necessary, provide the proposed wording to the Committee members via email prior to submitting for Board endorsement.

PC.2020-12-5

Moved Director Massier

Seconded Director Delainey

That the word "Side" be removed from the last page of Schedule B, and the wording be amended to read, "Treaty Table".

Staff have discussed the above-noted resolutions and present the amendments as attached.

Attachments:

Current Remuneration Bylaw with "Track Changes" for ease of reference.

Financial Implications:

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Policy Implications:

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Alignment with Strategic Plan:

- Communication:** Facilitate communication strategies throughout the entire Cariboo Regional District that meet the needs of residents, community stakeholders, and other levels of government.
- Planning:** Intentionally plan services and activities of the CRD to prepare for future needs of residents and community stakeholders.
- Economic Sustainability:** Foster an environment to ensure the economic sustainability of CRD communities and the region.
- Governance:** Ensure that CRD governance policy and practices are intentional, transparent, and respectful.

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CAO Comments:

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Options:

- 1) Endorse recommendation;
- 2) Receipt and other action;
- 3) Defer.

Recommendation:

That the agenda item summary from Alice Johnston, Manager of Corporate Services/Deputy CAO, dated March 8, 2021, with attached draft remuneration bylaw changes, be received. Further, that the changes be approved as attached for presentation to the CRD Board.