

Date: 15/03/2023

**To:** Chair and Directors, Committee of the Whole

**And To:** Brian Carruthers, Interim Chief Administrative Officer

**From:** Alice Johnston, Manager of Corporate Services/Deputy CAO

**Date of Meeting:** Committee of the Whole\_Mar23\_2023

**File:** 3900-20-5415

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## Short Summary:

Review of Director Remuneration Bylaw

## Background:

At its December 9, 2022, meeting, the Board was asked to consider an amendment to its remuneration bylaw, which would establish a ½ day reduced rate for sanctioned business meetings that are less than four hours in length. The Board referred the bylaw to the Policy Committee, which, at its March 7, 2023, meeting, decided not to endorse the ½ day rate, and resolved as follows:

*That Cariboo Regional District Directors' Remuneration and Expenses Bylaw No. 5415, 2022, be amended to reflect financial penalties contained in the Board's new Code of Conduct and be submitted to the Cariboo Regional District Board for consideration.*

Some of the discussion at the Policy Committee meeting involved mention that although there have been numerous minor amendments in recent years, the remuneration bylaw had not been reviewed in its entirety for some time and updates may be desired in terms of the travel allowance and other provisions. The CRD Chair has asked that a full discussion be included on today's agenda in light of the discussion at the Policy Committee level, so that the entire Board may engage in a less formal, more in-depth discussion of its remuneration.

Staff have included:

- 1) The Board's current Remuneration Bylaw;
- 2) The amended bylaw as provided to the Board last December;
- 3) Wording to reflect the Board's new Code of Conduct.

## Attachments:

- 1) Bylaw No. 5333
- 2) Bylaw No. 5415
- 3) Draft wording to be included in section 5 of the remuneration bylaw

4) Code of Conduct

**Receipt Only:**

That the memorandum from Alice Johnston, Manager of Corporate Services/Deputy CAO, dated March 15, 2023, regarding the Board's remuneration bylaw, be received. *Further action at the discretion of the Committee.*