



building communities together

2024 Business Plan Kersley Fire Protection (1364)

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Working in partnership with communities large and small to offer local, sub-regional, and regional services to ensure that the Cariboo Chilcotin is a socially, economically, and environmentally desirable region.

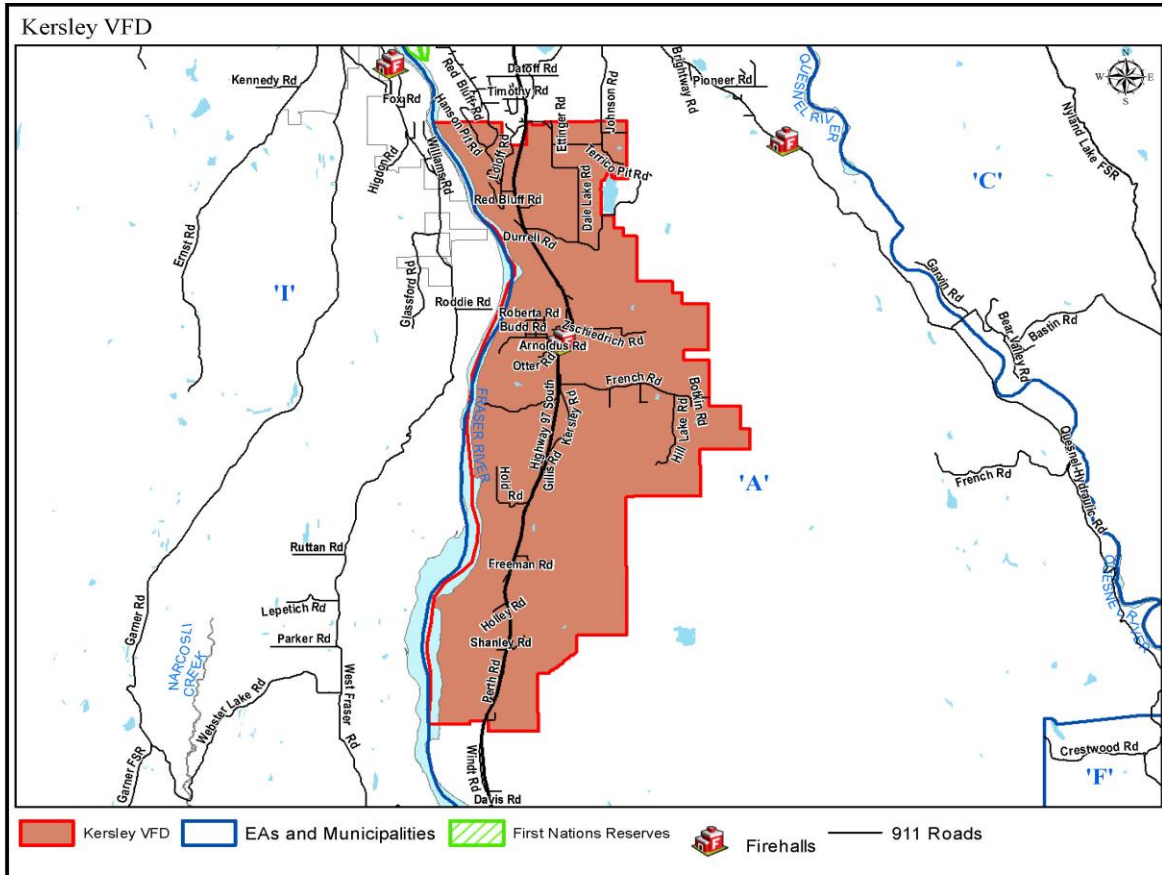
Department/Function Services



The Kersley Volunteer Fire Department, authorized by Bylaw No. 2435 (1990), was established as a function of the Cariboo Regional District in 1986 by means of a referendum assented to by the property owners within the local service area. Kersley Fire Protection is funded by a taxation rate applied against the assessed value of land and improvements within the local service area. The maximum taxation rate that can be collected is the greater of \$48,000 or \$1.34/\$1,000 of assessed value.

The Kersley Volunteer Fire Department provides fire protection and fire suppression services only, within their specified area. They also have a blanket mutual aid agreement with all the other CRD and municipal fire departments in the North Cariboo.

As the Electoral Area A Director is the only stakeholder, and the *Local Government Act* requires more than one vote, the entire Board is responsible for the governance of this service.



Business Plan Goals, Rationale & Strategies

2024 Regional Goals

1. **Goal:** Purchase turnout gear and PPE.
Rationale: Ensure all members have NFPA compliant Personal Protective Equipment, keeping within the 10-year lifespan. CRD staff to inventory turnout gear and ensure ongoing compliance.
Strategy: Use operational funds.
2. **Goal:** Ensure training plans are qualitative and quantifiable.
Rationale: Training must reflect the primary functions listed within the Fire Services Bylaw. Exterior operations level certification will be done through the College of the Rockies.
Strategy: Use operational funds and internal resources to achieve success.

3. **Goal:** Increase Chief and Officer remuneration.
Rationale: With increasing responsibilities and workload, it is becoming challenging to get Chiefs and Officers to either step up into these roles or remain in these roles.
Strategy: Use operational funds.

2024 Kersley VFD Specific Goals

1. **Goal:** Purchase a wildland truck.
Rationale: With increased wildfires and the VFD area being heavily forested and having hard to access areas, a wildland fire attack vehicle will provide the VFD with increased capacity to respond.
Strategy: Use financing over 5 years to purchase.
2. **Goal:** Install water pump at Kersley Community Association property.
Rationale: This will ensure proper water supply when actioning fires.
Strategy: Use capital funds.

Significant Issues & Trends

Issues: Recruitment and Retention; Proper Monitoring for Compliance; and Building Capital Reserves.

The sustainability of small volunteer departments is being challenged not only by rapidly increasing legislative requirements and related costs but all the increasing administrative demands which accompany these requirements. The 2020 audit of the internal operations of the VFD will allow staff and the Board to review the findings and prepare a strategy to ensure the department has the tools and support necessary to provide this service for the community in the safest and most cost-effective manner while adhering to all mandated regulations and policies.

- **Recruitment:** Protective Services will continue to work in conjunction with Communications to enhance advertising programs to ensure maximum exposure on multiple platforms regarding recruiting.
- **Proper Monitoring of Fire Departments:** Fire departments must be monitored to ensure compliance of WorkSafe, NFPA/ULC, CRD policies and Operational Guidelines. CRD staff will engage in person with departments to ensure compliance, reduce administrative burden, and promote fiscal responsibility.
- **Build Capital Reserves:** With the continual strain on current budgets, all CRD VFDs are struggling to maintain acceptable capital reserves. Staff must implement cost-saving measures and ensure capital reserve yearly contributions are being maintained. This will include the disposal of unnecessary equipment.