



building communities together

2025 Business Plan Interlakes Fire Protection (1367)

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Working in partnership with communities large and small to offer local, sub-regional, and regional services to ensure that the Cariboo Chilcotin is a socially, economically, and environmentally desirable region.

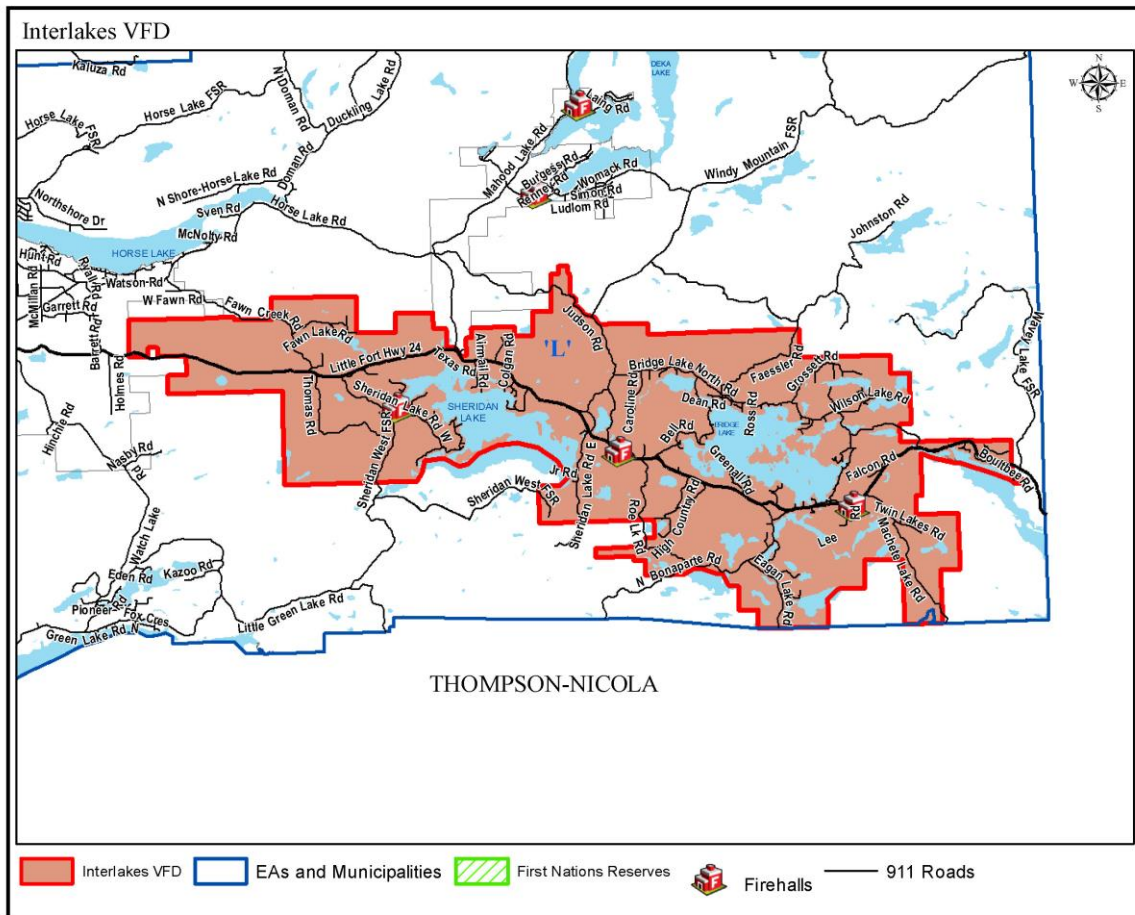
Department/Function Services



The Interlakes Fire Protection Services, authorized by Establishment Bylaw No. 4405 and Loan Authorization Bylaw No. 4406, is a function of the Cariboo Regional District established in 2008 by means of a referendum assented to by the property owners within the local service area. This service is funded by a combination of a taxation rate applied against the assessed value of improvements only and a flat parcel tax fee of \$50 applied against every legal piece of property within the local service area. The maximum requisition that can be collected is the greater of \$358,706 or an amount raised by applying a tax rate of \$.6977/\$1,000 to the net taxable value of land and improvements in the service area.

The Interlakes Volunteer Fire Department provides fire protection and first responder services within their specified area.

As the Electoral Area L Director is the only stakeholder, and the *Local Government Act* requires more than one vote, the entire Board is responsible for the governance of this service.



Business Plan Goals, Rationale & Strategies

2025 Interlakes VFD Goals

1. **Goal:** Work towards compliance of the Minimum Training Standards.
Rationale: To ensure that all members are trained to the minimum standard, and safe while responding, the VFD is utilizing College of the Rockies to complete their training.
Strategy: Use operational funds.

2. **Goal:** Increase firefighter remuneration.
Rationale: To increase recruitment of new members joining the department, retention of current members, and increase attendance at incidents the VFD is increasing the remuneration amount for incident attendance.
Strategy: Use operational funds.

Significant Issues & Trends

Issues: Recruitment and Retention; Capital Asset Management; Records Management; and Equipment Standardization.

The sustainability of small volunteer departments is being challenged not only by rapidly increasing legislative requirements and related costs but all the increasing administrative demands which accompany these requirements.

- **Recruitment:** Protective Services will continue to work in conjunction with Communications to enhance advertising programs ensuring maximum exposure on multiple platforms in regard to recruiting.
- **Capital Asset Management:** The Cariboo Regional District is researching options for an asset management program. Protective Services will work with other departments to utilize this to identify possible shortcomings of the firehalls and hire qualified professionals to evaluate the buildings.
- **Records Management:** Protective Services staff will work with VFD personnel to implement and maintain records management for all fire department documents as per mandated requirements.
- **Equipment Standardization:** The standardization of equipment will allow for better operational functionality during emergency response with mutual aid partners. Protective Services will establish a committee to choose standardized equipment and work with Procurement to purchase as budgets allow.