

**From:** Jamee Justason <[jjustason@ubcm.ca](mailto:jjustason@ubcm.ca)>  
**Sent:** March 20, 2026 10:34 AM  
**To:** Alice Johnston <[AJohnston@cariboord.ca](mailto:AJohnston@cariboord.ca)>  
**Subject:** FW: FCM Resolution Update: Leaves of Absence Provisions for Elected Officials - Category A Concurrence

Hello Alice,

I hope you are doing well.

Following the 2025 UBCM Convention, your resolution 2025-NR107 Leaves of Absence Provisions for Elected Officials was referred to the UBCM Executive. The Executive chose to endorse 2025-NR107 and it was conveyed to FCM for their consideration.

We have now heard back from FCM and they are supportive of the request and will write to the federal government. Please see the email below.

Thank you,

**Jamee Justason**, Resolutions and Policy Analyst (*she/her*)

**Union of BC Municipalities**

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**From:** Resolutions <[resolutions@fcm.ca](mailto:resolutions@fcm.ca)>  
**Date:** Thursday, March 19, 2026 at 8:03 AM  
**To:** Jamee Justason <[jjustason@ubcm.ca](mailto:jjustason@ubcm.ca)>  
**Subject:** FCM Resolution Update: Leaves of Absence Provisions for Elected Officials - Category A Concurrence

Dear Jamee Justason,

Thank you for your resolution submission to FCM about **Leaves of Absence Provisions for Elected Officials**. We understand that this issue is an important concern to your community and we appreciate you bringing it to the attention of FCM.

At the latest board meeting in March 2026, the FCM Board of Directors considered the resolution and adopted it as Category A – Concurrence. This category contains resolutions not addressed by FCM in the last three years that are the direct responsibility or concern of Canadian municipalities beyond a regional level and falls within the jurisdiction of the federal government. As this resolution has been adopted with concurrence, it will guide future FCM policy positions. More details on FCM's resolution procedures can be found [here](#).

In support of this adopted resolution, a letter will be sent to the relevant federal government minister outlining the call for action directed at the federal government contained in the resolution.

FCM looks forward to continue working with you and your community in representing the municipal voice at the federal level. If you or your staff have any questions or require further information, please contact [resolutions@fcm.ca](mailto:resolutions@fcm.ca).

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