

E1.2 Remuneration for Election Officers and Officials



Regional Board Policy

Remuneration for Election Officers / Officials

Category: Elections and New Services	Policy Number: 02-04B-5(6)	Replaces:
Type: <input checked="" type="checkbox"/> Policy <input type="checkbox"/> Procedure	Authority: <input checked="" type="checkbox"/> Board <input type="checkbox"/> Administrative	Approved By: <input checked="" type="checkbox"/> Board <input type="checkbox"/> CAO <input type="checkbox"/> Department Head
Office of Primary Responsibility: Corporate Services		
Date Adopted: April 2002	Board Resolution Number: 02-04B-5	Date to be Reviewed:
Manner Issued: CRD Policy Manual		

PURPOSE:

This policy sets the remuneration amounts for those people who work at a CRD election or assent vote.

POLICY:

General Elections

The following is the remuneration to be paid for working on any General Election:

Position	Remuneration
Chief Election Officer	\$1,500.00
Deputy Chief Election Officer	\$1,000.00
Presiding Election Official	\$330.00 <u>\$375.00</u>
Election Official	\$230.00 <u>\$275.00</u>

Cariboo Regional District staff that work at either of the Advance Polling opportunities, which occur during normal working hours, shall be compensated as follows:

Position	Remuneration	
Presiding Election Official	During Normal Working Hours	Regular Pay

	After Normal Working Hours	\$30.00/hour
Election Official	During Normal Working Hours	Regular Pay
	After Normal Working Hours	\$20.00/hour

It shall be understood by election personnel who are both employees of the Cariboo Regional District and members of the Union, that they are volunteering to work on the Election and that the Collective Agreement and the rules surrounding overtime are not applicable. Each employee shall be required to sign a statement to that effect prior to working on the election. CRD employees that work the Election will be subject to payroll withholdings as required by the relevant legislation in place at that particular time.

Assent Voting

For all Assent Voting opportunities that include four or more Electoral Areas and/or Municipalities, please use the remuneration tables established for General Elections.

For all Assent Voting opportunities that include less than four Electoral Areas or Municipalities please use the following tables:

Position	Remuneration
Chief Election Officer (CEO)	\$900.00
Deputy Chief Election Officer (DCEO)	\$750.00
Presiding Election Official (PEO)	\$330.00 <u>\$375.00</u>
Election Official (EO)	\$230.00 <u>\$275.00</u>

Cariboo Regional District staff that work at either of the Advance Polling opportunities, which occur during normal working hours, shall be compensated as follows:

Position	Remuneration	
Presiding Election Official	During Normal Working Hours	Regular Pay
	After Normal Working Hours	\$30.00/hour
Election Official	During Normal Working Hours	Regular Pay
	After Normal Working Hours	\$20.00/hour

It is expected that the CEO and DCEO may have to work as either PEO's or EO's on voting days. They shall be compensated for hours worked outside of normal working hours on Advance Polling days at the applicable rate. No further compensation related to their performance of PEO or EO duties is allowed pursuant to this policy.

The following applies for both General Election and Assent Voting opportunities:

Travel Expenses

The CEO and DCEO are eligible to claim expenses for travel.

Election Officials are entitled to reimbursement for kilometers travelled from their home to the location where training is provided (and back), as well as from their home to the polling station they are working at (and back), provided the total distance is in excess of 15 kilometers. The election officials will provide their home address to the Chief or Deputy Chief Election Officer, and the distances will be calculated by the CRD during the calculation of payment for election staff. The amount paid per kilometer will be the current rate paid for CRD staff travel.

Meals

The CRD will compensate election officers and officials \$60.00 per day worked for all meals.

Miscellaneous Expenses

The CEO is given discretionary authorization to approve unanticipated extraordinary expenses associated with the conducting of an election.

***** END OF POLICY *****

<u>Amended (Y/N)</u>	<u>Date Issued</u>	<u>Resolution #</u>
Yes	June 20, 2025	2025-06-19
Yes	September 23, 2022	2022-9B-6
Yes	May 24, 2019	2019-05B-28
Yes	July 2008	08-07A-63
Yes	November 2005	05-11A-20
Adopted – New Policy	April 2002	02-04B-5(6)

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